GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

YAT&C(C&OL) Department – Cultural Affairs - Regularization of Services of the Contract Employees against the regular sanctioned posts-Orders-Issued.

YOUTH ADVANCEMENT TOURISM AND CULTURE(C&OL) DEPARTMENT

G.O.Ms.No.10 Dated:14.03.2024

Read the following

1. Andhra Pradesh Regularisation of Services of Contract Employees Act-2023 (Act 30 of 2023)
2. G.O.Ms.No.114, Finance (HR I-Plg. & Policy) Department, Dt.21-10-2023.
3. Circular Memo No.2099702/FIN01-HR0PDPP(OCF)/82/2023, dt.13.12.2023.
4. U.O.Note.No.2380521/FIN01-HR0PDPP(OCE)/49/2024,(YTC02/Batch.No.1 dt. 12.03.2024.

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O R D E R:

The Government of Andhra Pradesh have enacted the Andhra Pradesh Regularisation of Services of Contract Employees Act, 2023 (Act 30 of 2023) & subsequently issued orders in the reference 2nd read above, stipulating the conditions for the regularisation of services of the contract persons working in Government Departments.

2. In the reference 3rd read above, detailed operational guidelines were issued to process the proposals for regularization, through an online application by HoD & the Administrative Department concerned in the Secretariat, the DTA and the Finance Department.

3. The Finance Department, after detailed verification of the proposals submitted, vide reference 4th cited, has concurred the proposals for regularisation of the following contract employees:

Si. No.	Name of the Insicidual (as per CFMS ID)	CFMS ID	Name of the post against which regularized	Officer Details (DDO Code Office Name)	Pay Scale of the post (in RPS 2022)
1	Beeraka Suresh Babu	1000331864	Assistant Lecturer	06010308001 Govt School of Music and Dance, Guntur	G-XVIII(45830-130580)
2	Pinakapani Ilapavuluri	1000760468	Accompanist	08010304007 -Govt School of Music and Dance, Nellore	G-XVI(40970-124380

3	Kaipu Thirupathamma	1000621312	Assistant Lecturer	08010304007 -Govt School of Music and Dance, Nellore	G-XVIII(45830-130580)
4	Chimuduri Ajay Kumar	1000050476	Assistant Lecturer	05162802001 -Gvr Govt College of Music and Dance, Vijayawada	G-XVIII(45830-130580)

4. After careful examination of the matter, the Government hereby permit the Appointing Authority to regularise the services of the above individuals working on contract basis against the regular sanctioned posts w.e.f. 01-04-2024.

5. The regularization is contingent upon the conditions that the regularization must be against clear & regular vacancies, that the appointing authority shall verify & authenticate the genuineness & correctness of the certificates / documents related to a) Date of Birth, b) Educational Qualifications & Technical Qualifications relevant to the post, c) Caste/Community Certificates, and d) Rule of Reservation with reference to the Rule of Reservation Roster Register by the Appointing Authority concerned with reference to the original certificates/ documents/registers.

6. Further, the employees so regularized shall be governed by the following conditions as prescribed in the reference 4th cited .

i. The date of effect of the regularization shall be from 01-04-2024 FN, irrespective of date of issue of appointment order or the date of joining in the post regularised. In the cases, where the date of joining is after 01-04-2024, the monetary benefit shall be applicable prospectively, i.e. from date of joining in the post regularised.

ii. The individual shall not claim any type of retrospective benefit, whatsoever, i.e. counting of the past service rendered on contract basis, etc. at any point of time and for any purpose in the future.

iii. The individual shall hold last rank (junior most) amongst all the regular employees working in the same category of post as on 01-04-2024.

iv. The inter-se seniority shall be arrived at by the appointing authority, based on the date of joining on contract basis, & in case of the date of joining being the same, the inter-se seniority will be based on the date of birth.

v. The service & procedure of appointment shall be governed by the relevant service Rules as mentioned in the appointment order.

vi. The persons shall be governed by the provisions of the National Pension System (NPS)/Andhra Pradesh Guaranteed Pension Scheme (APGPS), as adopted by the Government of Andhra Pradesh, & with prospective effect only.

vii. If the regularisation is found erroneous at any point of time in future, on any ground whatsoever, the same is liable to be cancelled immediately & without any notice to the individual.

viii. The Head of Department & the Appointing Authority concerned shall be responsible for verifying their records & ensuring that the regularisation being now made is not interdicted/ prohibited by a stay order of any competent authority/legal forum, & only after such confirmation, issue the orders.

7. The Appointing Authority shall issue the Appointment Order in the form of Proceedings in the format at Annexure –I.

8. The Appointment Order above shall be issued by the Appointing Authority after obtaining the undertaking in Annexure-II signed by two witnesses.

9. The Director, Department of Language and Culture, A.P., Vijayawada shall adhere to the prescribed formats and take necessary action accordingly. Any deviation shall invite disciplinary action as per CCA Rules against those responsible.

10. This order is available in apegazette.cgg.gov.in.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF THE ANDHRA PRADESH)

RAJAT BHARGAVA
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To
The Director, Department of Language and Culture,
Andhra Pradesh, Vijayawada.
The Individuals (through Director, Department of Language and Culture,
Andhra Pradesh, Vijayawada).
The PS to General Administrative (Services) Department.
The PS to Chief Secretary to Government.
The OSD to Minister (T, C &YA).
The Principal Accountant General (A &E), AP, Vijayawada.
The Director of Treasuries & accounts, AP, Mangalagiri.
The Pay & Accounts Office, AP, Mangalagiri.
Copy to :
The Finance (HR.I-Plg.&Policy) Department.
Sc/Sf

// FORWARDED :: BY ORDER //

SECTION OFFICER

Annexure –I

GOVERNMENT OF ANDHRA PRADESH
PROCEEDINGS OF THE _____

PRESENT:

Proceedings No. **Dated.-03-2024**

Sub: Public Services <Department>– Regularisation of Services of Contract Employees as per the provisions of Act 30 of 2023 and G.O. Ms No. 114, Finance (HR-I,Plg& Policy) Department, Dated 21-10-2023 –Orders – Issued.

Ref: 1.Andhra Pradesh Regularisation of Services of Contract Employees Act 2023 (Act 30 of 2023)
2. G.O.Ms.No. 114, Finance(HR-I, Plg.& Policy) Department, dated 21- 10-2023
3. Circular Memo No.2099702/FIN01 HROPDPP(OCE)/82/2073, dated 13-12-2023.
4.U.O.NoteNo.2380521/FIN01-HR0PDPP(OCE)/49/2024, (YTC02/Batch.No.1), dt. 12.03.2024)
5.G.O.Ms.No.10 , YAT&C(C&OL) Department, dt.14. 03.2024.

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ORDER:

The Government of Andhra Pradesh have enacted the Andhra Pradesh Regularisation of Services of Contract Employees Act, 2023 (Act 30 of 2023) and subsequently issued orders in the 2nd reference cited above, stipulating the conditions for regularisation of services of the contract persons working in Government Departments.

2. In the reference 3rdread above, detailed operational guidelines were issued to process the proposals for regularization through an online application by the HoD and the Administrative Department in Secretariat, DTA and Finance Department

3. The Government, in the reference 5thcited, has issued orders permitting the regularization of the services of **<Name of the Employee>**, who has been working on contract basis in the post **<Name of the Post>** at **<Name of the Office and Location>** continuously from **<Date of Joining on Contract basis>**

4. The individual is hereby regularized as **<Name of the Category of Post>**with effect from 01.04.2024, in the time scale of pay **<Pay Scale as per RPS 2022>** and posted to **<Name of the Office and Location>**in the existing vacancy. This appointment procedure and services of the individual shall be governed by the **<Name of the relevant Service Rules>**

5. Thus, the individual is governed by the following conditions as prescribed in the reference 5th cited.

i. The date of effect of the regularisation shall be from 01.04.2024 FN, irrespective of the date of issue of appointment orderor the date of joining in the post regularised. In the cases, where the date of order or the date 01-04-2024, the monetary benefit shall be applicable prospectively, i.e. from the date of joining in the post regularised.

ii. The individual shall not claim any type of retrospective benefit, whatsoever, i.e. counting of the past service rendered on contract basis, etc. at any point of time and for any purpose in the future.

iii. The individual shall hold last rank (junior most) amongst all the regular employees working in the same category of post as or 01-04-2024.

iv. The inter-se seniority shall be arrived at by the appointing authority, based on the date of joining on contract basis, & in case of the date of joining being the same, the inter-se seniority will be based on the date of birth.

v. The service & procedure of appointment shall be governed by <Name of Relevant Service Rules>.

vi. The persons shall be governed by the provisions of the National Pension System (NPS)/Andhra Pradesh Guaranteed Pension Scheme (APGPS), as adopted by the Government of Andhra Pradesh,& with prospective effect only.

vii. If the regularisation is found erroneous at any point of time in future, on any ground whatsoever, the same is liable to be cancelled immediately & without any notice to the individual.

Signature of the Appointing Authority

To
<Contract Employee concerned>
Copy to:
The Sub Treasury Officer,
The District Treasury Officer.

Annexure -II

UNDERTAKING FOR REGULARISATION

I, _____ (Name as per CFMS ID) &_____(CFMS ID) working at _____ (Name of the Office) as _____ (Category of Post) from _____ (DD/MM/YYYY) on contract basis, hereby state that my candidature is considered for regularisation by the Government for the post _____(Category of Post) w.e.f. 01-04-2024, as per the statutory provisions of the Andhra Pradesh Regularisation of Services of Contract Employees Act-2023 (ACT 30 of 2023) read with G.O.Ms. No. 114, Finance (HR.I-Plg& Policy) Department, dated 21-10-2023 with effect from 01-04-2024.

In the above regard, I voluntarily with my own free will submit this unconditional undertaking as given below:

1. I understand and accept that the date of effect of the regularisation shall be from 01-04 2024 FN, irrespective of date of issue of appointment order or the date of joining in the post regularised. In the cases, where the date of joining is after 01-04- 2024, the monetary benefit shall be applicable prospectively, i.e. from the date of joining in the post regularised.
2. I understand and accept that I shall not claim any type of retrospective benefit, whatsoever, i.e. counting of the past service rendered on contract basis, etc. at any point of time and for any purpose in the future.
3. I understand and accept that I shall hold last rank (junior most) amongst all the regular employees working in the same category of post as on 01-04-2024.
4. I acknowledge that my date of joining on contract basis in the < Department name > is on <date>.
5. I understand and accept that inter-se seniority shall be arrived at by the appointing authority, based on the date of joining on contract basis, and in case of the date of joining being the same, the inter se seniority will be based on the date of birth.

6. I understand and accept that my service and procedure of appointment shall be governed by the [*Name of the Service Rules*] and any subsequent amendments made thereto.
7. I understand and accept that my service shall be governed by the provisions of the National Pension System (NPS) /Andhra Pradesh Guaranteed Pension Scheme (APGPS), as adopted by the Government of Andhra Pradesh, with prospective effect only.
8. I understand and accept that if the regularisation is found to be based on any misrepresentation or concealment of any relevant particular or fraud at any point of time in future, on any ground whatsoever, the same is liable to be cancelled immediately and without any notice to me.
9. I state that I have not filed and will not file any petition before any judicial or quasi judicial forum in relation to the regularisation of my service. I further state that I will not agitate before any judicial or quasi-judicial forum on any issue pertaining to the preceding points (1) to (8) stated herein above to which I have voluntarily agreed.

Signature of the Candidate

Place:_____

Date:_____

Before me,

(Signature)

Witness I (Head of the Office Concerned)

Name:_____

Designation:_____

(Signature)

Witness II

Name:_____

Designation:_____

Place:_____

Date:_____